



BOARD MEETING MINUTES

DATE: Tuesday, January 19, 2021

TIME: 6:30 PM

LOCATION: VFW Sports Center-Upper
Curling Room

CALL TO ORDER: 6:45 PM

Attendance

- **Board Members:**
Justine Movchan, Jen Klesalek, Germain Krueger,
Tina Frisinger, Tracy DeForest, Jade DeSmidt, Gina Sondeland
- **Staff:**
Jamie Kessler, Jo Vroman
- **Guests:** Katrina Hanenberg

Approval of December Minutes

- **Motion:** Frisinger, 2nd-DeSmidt

Officer Reports

Secretary

- Next meeting to be held on Tuesday February 16th at 6:30 PM
 - Great River still is not allowing for outside use of the conference room until possibly April.
 - Movchan will work with Jo and see about a new meeting space that we can access a projector.

Treasurer

- December Financials
 - After income and expenses were calculated for the month, we ended the month as follows:
 - Total income= (\$14,133.97)
 - Total Expenses= \$45,780.71
 - Net Deficit= \$59, 914.68
 - Year-to-date Net Deficit= \$4,522.55
 - *Note the negative income is due to the payout occurring in December for the Butter Braids and Mrs. Fields Fundraisers. The income for these fundraisers were recorded in October & November
 - To help with the budget, Krueger suggested that they work on getting more classes opened up in the Rec program to help drive the financials for the next 3 months
 - Kessler stated that they are working on getting more daycare classes opened up again during the day

Vice Chair

- No Report

Chair



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- No Report

Business/Program Reports

- Recreational
 - No major changes to report for the Rec program
 - A tentative schedule will hopefully be released January 26 in preparation for registration on February 2
- USAG Report
 - The optional team competed at the Intersquad meet on December 20.
 - This was a great opportunity for the girls to work out kinks after having 9 months off from competing
 - We had some valuable feedback from the judges
 - Our first sanctioned meet for the optional level gymnasts was held on January 9 in Fargo at the Crystal Classic hosted by AGG
 - Every optional level gymnast has qualified for state two meets into the season
 - In December, the compulsories worked on cleaning up their dances/skills for their routines. Their first meet was the Intersquad held on December 20.
 - We added two new gymnasts to the compulsory team
 - One level 3 from AGG will be with us for 3 months and one level 5 came from Dakota Star Gymnastics
 - The pre-comp team worked on routines and had their first mini meet on December 30th
 - We had 148 gymnasts compete at our annual Julie Ziegler Memorial Meet held January 16-17
- Show Team
 - We were able to have 2 regular practices and 2 holiday break practices
 - The team is currently unable to have performance at basketball games due to COVID restrictions
 - Gymnasts continue to work on skill progressions and partner tumbling and trampoline skills
 - We are continuing to reach out to schools for possible performances as the risk levels change
- High School
 - A beam was damaged during the gym flip for Ziegler at some point
 - Mr. Zittleman has asked that we split the cost to repair the beam cover with the HS program. Torrea will facilitate this conversation with him.

A motion was made from the board to recommend that BGA shares the cost with BPS to repair the beam- DeSmidt, 2nd-DeForest-Motion Carried

Business and Community Report

- COVID-19
 - The gym remains open at a level 5 welcoming back pre-school classes



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- We are reviewing BGA's Covid procedures to ensure the most current recommendations are being met. The website will be updated to reflect any changes

- Continued Education
 - Staff continues to complete Safe Sport, background checks and fundamentals of gymnastics as a part of new training requirements
- Ziegler
 - The Ziegler meet was held on January 16th-17th
 - Reports will be provided as soon as possible

- Fundraising
 - Throwback
 - Fundraising options are being offered until supplies are depleted
 - Amazon Smile
 - We continue to periodically promote this as it is a continued option for families to donate to BGA
 - Badlands Pizza
 - BGA will be trying Badland's pizza in place of Pizza Corner
 - Packets will be distributed during the week of February 15th
 - Scrips
 - We have families ordering cards and will continue to promote this throughout the year
 - Pro Shop
 - We have added sublimated BGA Leos to the pro-shop along with GK risk free options
 - The online pro-shop is linked to I-Class pro parent portal

Old Business

- Stay Conversations with staff
 - Krueger would like these to be scheduled and completed by the February board meeting
- New Website
 - The mobile piece of the website is fixed and ready to be reviewed
 - There is an option for a free plug in for a google calendar (wix)
 - DeForest had suggested that a calendar be added to the home page so it is easily accessible for members to keep up with what is happening with the teams and throughout the academy
 - These changes will be made by the end of the week to close out the other website account by the end of January

- COVID Leave Guidelines (email vote)
 - The CARES act allows us to pay for an employee 2 weeks of sick leave should an employee test positive for COVID



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- The employee is not allowed to work from home during this time of leave
 - It was voted on through an email vote to approve COVID sick leave
- Jamie will put together a procedure for the payroll aspect of the leave

New Business

- Personnel Policy Manual review/restructure
 - A committee of board members to go through the policies, review them and then combine them together where needed
 - Krueger and Klesalek will work together on the policies
- New Board Orientation
 - Conflict of Interest/Code of Ethics completion
 - Board members to sign these documents
- Officer Elections
 - Chair
 - Justine Movchan nominated Germain Krueger
 - Movchan, 2nd-Klesalek- Krueger holds Chair seat
 - Vice Chair
 - Tina Frisinger nominated Jen Klesalek
 - Frisinger, 2nd-Movchan-Klesalek holds Vice Chair seat
 - Treasurer
 - Jen Klesalek nominated Gina Sondeland
 - Klesalek, 2nd-Frisinger-Gina Sondeland holds Treasurer seat
 - Secretary
 - Germain Krueger nominated Justine Movchan
 - Krueger, 2nd-DeForest- Justine Movchan holds Secretary seat
- Board Portfolio review/update
 - Jade DeSmidt-Director will hold the Recreation and Team Programs Portfolio
 - Tracy DeForest-Director will hold the Governance and support portfolio
 - Tina Frisinger-Director will hold the Marketing/Fundraising portfolio

Adjourn